

Master Agreement

PlanetSustain International Championship for Students' Climate Action 2025

This Agreement is entered into with an effective date from 1st January 2025 to 31st December 2025, by and between Invosystems Solutions Pte Ltd (hereinafter referred to as 'Invosystems'), incorporated under the laws of Singapore, with a registered office at 7 Temasek Boulevard, #12-07 Suntec Tower One, Singapore 038987, and Party B, as listed with details in Addendum B, and signed by Party B.

The PlanetSustain International Championship for Students' Climate Action 2025 is open to various club variants, with at least one club being mandatory. These include the PlanetSustain Energy Club, PlanetSustain Environmental Sustainability Club, PlanetSustain Climate Action Club, and PlanetSustain Environmental Club, which can be established in a school, polytechnic, college, university, or student community, subject to the following registration conditions

1. PlanetSustain Eco Clubs and Membership Requirements

The PlanetSustain International Championship for Students' Climate Action 2025 is open to PlanetSustain Eco Club variants (one primary PlanetSustain Eco Club is mandatory). Both primary and additional PlanetSustain Eco Club variants can register to participate in the PlanetSustain Eco Club activities (please refer to Addendum A). A total of 25 student members is required to form one primary PlanetSustain Eco Club variant by February 28, 2025, by providing a list of 25 students' names in the format specified in Addendum C.

2. Each registered PlanetSustain Eco Club and all its 25 student members are required to use the PlanetSustain Mobile App (mandatory) during any 6-month period between 1st January and 30th September 2025 to complete the activities listed in Addendum A in order to compete in the PlanetSustain International Championship for Students' Climate Action 2025

3. PlanetSustain Mobile App Subscription (Jan 2025 to Dec 2025):

- a. All registered Primary PlanetSustain Eco Clubs (Students, Mentor teacher/faculty, and the principal will receive a free subscription to the PlanetSustain Mobile App for 12 months, from January 1 to December 31, 2025
- b. Students should be able to use a smartphone that meets the requirements of Google Play (for Android OS) and the App Store (for iOS), either their own or their parents' (subject to children's privacy policies as applicable in the respective country).

4. PlanetSustain Eco Club Registration, PlanetSustain Mobile App usage

A total of 25 student members is required to form a primary PlanetSustain Eco Club variant. The registration fee and PlanetSustain Mobile App subscription fee for the primary PlanetSustain Eco Club are waived for the calendar year 2025, until December 31, 2025, upon providing a list of 25 students' details in the format specified in Addendum C.

5. A community of students can form PlanetSustain Eco club variants (a total of 25 students), based on the composition of students belonging to various educational institutions etc. They must have a teacher or faculty member (serving or retired) as a mentor, and a teacher or faculty member (serving or retired) as the coordinator.

The community students will pay the mobile app subscription rates as applicable, as stated in Addendum D, based on their current educational institution affiliation, such as a school, college, or university.

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- 6. Students who graduated in 2023 and 2024 can participate, provided they form a required quorum of 25 students and have a teacher or faculty member (serving or retired) as a mentor and a teacher or faculty member (serving or retired) as the coordinator and subject to payment of PlanetSustain Mobile app subscription fees as stated in Addendum D.
- 7. Registered students who are part of a school, college, or community and are regular students at the time of registration can continue to participate even after their graduation, but only within the year 2025 for this championship.
- 8. **Club Mentor:** Each club should identify a teacher or faculty member from their school/college/univerity to serve as a mentor and guide for the club activities.
- 9. **Club Executives:** Based on the performance of Eco Club members during the first three months, each club will select a Student President and Student Secretary. These selections must be endorsed by the school principal and the mentor teacher. The President and Secretary will serve a minimum of three months within the six-month term. They will be responsible for overseeing the club's activities and operations, handling administrative tasks, and managing communication. These roles are essential for the club's effective functioning and organization, in close consultation with the mentor.

10. PlanetSustain International Championship Competition

- a) The PlanetSustain Eco Clubs will compete in rounds leading to the final 16, 8, 4, and 2, with the ultimate championship winner determined by the International Jury.
- b) Invosystems will strictly monitor students' use of the PlanetSustain mobile app (for carbon footprint data tracking only) for the entire duration of the 6 months aimed at tracking and reducing household electricity consumption, as well as the PlanetSustain Eco Club activities, along with the associated carbon footprint. The PlanetSustain Eco Club will work collaboratively to minimize its carbon footprint through community outreach initiatives designed to educate peers, parents, and the broader community on adopting responsible consumption practices
- c) Invosystems will not use, share, or monetize the user data and carbon footprint data
- 11. Before finalizing the winners and disbursing prizes, Invosystems has the right to request identification or verification from schools or colleges, or other forms of identification, for all winners.
- 12. Any false declaration of student or mentor or educational institution details will result in the disqualification of the registered PlanetSustain club from participating in the PlanetSustain International Championship for Students' Climate Action
- 13. Invosystems reserves the right to modify existing terms or add new terms as part of the prerequisites to strengthen the agreement, enhance transparency and ethical conduct, or ensure compliance with Singaporean applicable local laws..
- 14. Ethical Conduct: Members are expected to conduct themselves with honesty, integrity, and respect towards fellow members, club administrators, and the environment. They should also ensure the accuracy of the data entered in the app..
- 15. **Compliance with Rules:** PlanetSustain Eco club members must comply with all rules and guidelines set forth by the club and adhere to any changes or updates communicated by InvoSystems.

16. SOFTWARE OWNERSHIP RIGHTS

During and after this partnership, Invosystems will have sole ownership of all software, including mobile applications, and any associated intellectual property. This ownership will include all rights, titles, and interests.



17. INDEMNIFICATION and LIMITATION OF LIABILITY

- Each party shall defend, indemnify, and hold harmless the other party from and against any thirdparty claims, demands, losses, damages, or expenses (including but not limited to attorney's fees and court costs) relating to or arising out of death, bodily injury, or damage to property caused by the indemnifying party's negligence or willful misconduct.
- In no event shall either party be liable to the other party for any consequential, incidental, indirect, or punitive losses, damages, or expenses whatsoever, whether or not it has been advised of their possibility. Any action by either party must be brought within three (3) months after the cause of action arose.
- 18. **Termination of Membership:** Membership for the PlanetSustain Eco club may be terminated due to noncompliance with rules, unethical conduct, or any behavior deemed detrimental to the objectives and reputation of the PlanetSustain Eco club.
- 19. Amendment of Rules: Invosystems reserves the right to amend or update these terms, conditions, and rules as deemed necessary. The PlanetSustain Eco club will be notified of any changes in advance.
- 20. Agreement to Terms: The PlanetSustain Eco club and its members agree to abide by these terms, conditions, and rules and contribute positively towards achieving the club's mission of promoting sustainable living practices.
- 21. <u>Notices</u>. All notices, certificates or acknowledgements and other reports hereunder shall be in writing and shall be deemed properly delivered at its address stated in this Agreement
- 22. <u>Force Majeure</u>. Neither party shall be liable for any delays or failures in performance (other than payment obligations hereunder) due to circumstances beyond its reasonable control.
- 23. <u>Amendment or Waiver</u>. This Agreement may not be modified or amended except by the mutual written agreement of the parties. No waiver of any provision of this Agreement shall be effective unless it is in writing and signed by the party.
- 24. <u>Severability</u>. If any term or provision of this Agreement is found by a court of competent jurisdiction to be invalid, illegal, or otherwise unenforceable, the same shall not affect the other terms or provisions hereof or the whole of this Agreement, but such term or provision shall be deemed modified to the extent necessary in the court's opinion to render such term or provision enforceable.

InvoSystems Solutions Pte Ltd



Authorised Signatory Signature Bhaskaran S Managing Director



Company Seal